

MBW

Missouri Business Woman

The Quarterly Magazine of Business Women of Missouri



2015-2016 Executive Committee members were installed at the recent 95th Annual State Conference held at Camden on the Lake in Lake Ozark. Leading the Business Women of Missouri is President Sharron Sutton, center. Other officers are

(left to right): Treasurer Melissa Moore, Vice President Debra Saffer, President Sharron, President Elect Sheila Miller, Recording Secretary Sandra Shermuly.

President's Goals 2016-2017 Just One Woman Can:

- Encourage members to use the Business Women of Missouri website.
- Grow membership by 15%.
- Unite to increase the visibility of Business Women of Missouri through community activities.
- Work with domestic violence shelters and educational programs to promote Domestic Violence prevention.
- Promote Business Women of Missouri Foundation to empower women through education.
- Use Legislative Conference to educate and promote women in politics and to achieve pay equity.
- ERA for all people.
- Hold Individual Growth speak off Local, Regional and State Conference.
- Continue to support women in the military.
- Increase awareness of women's health issues.





The President's Message

Thanks to Pam Adams and PSP LuAnn Irby for a very informative 2016 State Conference. I'm sorry more members were not able to attend.

I want to thank Pauline Gage, Angie Moran and Lorraine Whittington for the impressive installment of the Executive Committee using the colors from my logo. I chose Red and Pink for Women's Health, Yellow for Uniting Military Women, Purple for Domestic Violence and Green for the logo of BWM programs. My theme this year is "Just One Women Can". I choose that theme to go with the BWM mission of women helping women through education, information and fellowship. I would like to thank all my Board of Directors that said yes to serving on the Board this year.

As the year begins, I encourage you to make plans to attend the Leadership

Conference August 5-6, 2016, at the Hilton Garden Inn, in Columbia, MO. Board meeting will begin Friday evening and the conference will commence on Saturday. PSP Sherry Rolan has been planning an informative meeting. Look for more details in this MBW issue.

PSP Angie Moran is planning to promote the Individual Growth program with the help of the Excelsior Springs Club who have agreed to rewrite a couple of modules to present at the August Board of Directors meeting. One of my goals is to have a speak off at the 2017 State Conference.

Cathy Covington will be working with Issues Management topics and will encourage Local Clubs to have programs that will go along with the topics.

Tami Mills, Generation Taking Charge Chair, will be seeking young ladies between ages 17-24 for a GTC camp at the 2017 State Conference.

Membership is always important. PSP Betty Beason Membership Chair will be reaching out to all Clubs.

meeting will be at the Grand Hotel in Branson on December 2-3, 2016. The annual auction will be included. There is plenty of shopping and shows to attend while you're in Branson. You will have the same hotel package deal as you did in 2014.

Our Domestic Violence Chair, PSP Pauline Gage will keep us informed of the latest issues and will recommend ways that we may help the victims.

The Legislative Conference chaired by PSP Lorraine Whittington will be held on March 3-4, 2017, at the Baymont Inn and Suites in Jefferson City, MO.

To complete our year we will be traveling to Joplin for the State Board of Directors Meeting and State Conference on April 20-23, 2017. Co-Chairs Kaci Moran-Pose and Tammy Rinehart will be planning a Conference with great speakers and workshops. Maybe, they will include a tour of Joplin to see the remarkable come back from the 2011 Tornado.

I hope to see you and as many of your local members that you can get in a car at all State events. We are powerful women and our clubs deserve to be recognized. Be that Just One Woman Can that help move BWM forward.!

This is a great organization to belong to.



*Sharron Suttan
BWM President
2016-2017*

Please plan to attend your Regional Conferences in September and October. Look for the list of the dates in this MBW.

Our PR chairman Linda Fisher will be keeping us informed on ways to promote BWM during the state-recognized Business Women's Week.

Our December Board of Directors

The MISSOURI BUSINESS WOMAN is the Official Publication of the Business Women of Missouri. Published quarterly in June, September, December and March.

POSTMASTER: Send address changes to:

MISSOURI BUSINESS WOMAN
BUSINESS WOMEN OF MISSOURI STATE OFFICE
PO Box 28243, Kansas City, MO 64188
816-333-6959 Phone/Fax

Business Women of Missouri Advertising Rates

Advertising for one year, which includes four (4) issues of the Missouri Business Woman (MBW), plus the Business Women of Missouri website (including business link):

Combo Rates (MBW + Website)

- Business Card size
plus Level 1 website \$40.00
- One Eighth Page
plus Level 2 website \$55.00
- One Quarter Page
plus Level 3 website \$75.00

Business Women of Missouri website only for one (1) year:

- Level 1: 3 1/2" x 2 \$8.00
- Level 2: 3 1/2" x 3 1/2" \$15.00
- Level 3: 3 1/2" x 5" \$35.00

Note: For a full or half size advertisement, contact the State Office at jo.mofedbpw@gmail.com or Business Women of Missouri, PO Box 28243 Kansas City, MO 64188. You may also contact the State Office at www.businesswomenmo.org

Business Women of Missouri • 2016-2017 CALENDAR OF EVENTS •

2016

August

August 5	Executive Board Meeting	Hilton Garden Inn, Columbia
August 5	Board of Director Meeting	Hilton Garden Inn, Columbia
August 6	Leadership Conference	Hilton Garden Inn, Columbia

September

September 10	Southeast Regional Conference
September 17	Northwest Regional Conference
September 24	Southwest Regional Conference

October

October 8	Northeast Regional Conference
October 15-21	Business Women's Week

November

November 15	DEADLINE	Nominations for State Officers to Nominations Chair
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December

December 1	Executive Board Meeting	Grand Plaza, Branson
December 1	Executive Committee Christmas Open House	Grand Plaza, Branson
December 2	Board of Directors Meeting	Grand Plaza, Branson

2017

February

February 1	DEADLINE	Foundation Scholarship Applications
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March

March 1	DEADLINE	Local Club President's Annual Report to State Office
	DEADLINE	Mentoring Report to State Office
	DEADLINE	Issues Management Report to IM Chair
	DEADLINE	State Foundation Report to BWM Foundation Treasurer
	DEADLINE	Legislative Application form to Legislative Chair
March 4-5	Legislative Conference	Baymont Inn, Jefferson City

April

April 1	DEADLINE	Individual Growth participants' names to IG Chair
	DEADLINE	Generations Taking Charge participants' names to GTC Chair
TBD	Lobby Day with Missouri Women's Network	Missouri State Capitol, Jefferson City
TBD	Northwest Regional Inspirational Breakfast	Kansas City Metro Area
April 20	Executive Board Meeting	Hilton Doubletree, Joplin
April 21	Board of Directors Meeting	Hilton Doubletree, Joplin
April 21-23	2017 State Conference	Hilton Doubletree, Joplin



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Issues Highlights for 2016 -2017

2016 – 2017 Individual Growth Topic

- How can **Just One Woman Can** make a difference to help guard against Domestic Violence?
- What help **Just One Women Can** give to support military women?
- How **Just One Women Can** being a mentor help develop me and make a difference to others in their future?
- How can **Just One Woman Can** promote equality for all women?

2016 – 2017 Issues Management Topics

- **Just One Woman Can:** ask for just one or more new members.
- **Just One Woman Can:** support a Crises Center by volunteering to cook a meal, babysit victims' children, and/or be a mentor to a Domestic Violence victim.
- **Just One Woman Can:** be a mentor to a woman in the military.
- **Just One Woman Can:** encourage the membership to use the website.

2016 – 2017 Mentoring

- Have each Local Club implement a mentoring program involving club members.
- Mentor a Female Veteran back into the workforce.
- Be a mentor in the solution of Equal Pay for Equal Work.

2016 – 2017 Generations Taking Charge Topics

- What Legislative Platform issues could I be the **Just One Women Can** to make a difference?
- What will I take from the Generations Taking Charge Program to be the **Just One Woman Can** for other young women to become proactive in women's issues?
- How can I be **Just One Women Can** to support young women who are victims of domestic violence?
- How has taking part in the Generations Taking Charge program prepared me to better face the challenges women encounter in the workplace and in their personal lives?
- How would the passage of the Equal Rights Amendment mean for me, and what action can I take to achieve ratification?

2016 – 2017 Legislative Issues

- **Just One Women Can** get to know her Missouri Representative and her Senator. Open a dialog with them and pursue your goals. Remember to listen.
- **Just One Women Can** advocate programs in the community that provide educational and treatment programs for victims of domestic violence and their perpetrators. Break the cycle!
- **Just One Women Can** inspire a mass communication with the residents of the Missouri House and Senate to tell them they need to cease working for partisanship and work for what is best for Missouri. Cross those aisles. Let's return to "getting things done".

Lorraine Whittington, Legislative Chair



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Business Women of Missouri

2016 State Conference

Awards Presented at State Conference

Membership Awards

Soaring Above the Clouds Membership Award

Presented to the Local Club with the highest percentage of increase in membership between March 2015 and March 2016

Jefferson City BWM

Soaring to New Heights Membership Award

Presented to the Local Club with the most new members between March 2015 and March 2016.

Sedalia BWM

Soaring Like an Eagle Membership Award

Presented to the Region with the highest percentage of membership increase between March 2015 and March 2016

Northwest Region BWM

Spreading Your Wings Membership Award

Presented to each member who recruited 1 new member between March 2015 and March 2016.

<i>Debra Andreson</i>	<i>Betty Beason</i>	<i>Ruth Christain</i>
<i>Cathy Covington</i>	<i>Amanda Fagan</i>	<i>Paige Fowler</i>
<i>Roni Gilmore</i>	<i>Cindy Goalder</i>	
<i>Donna Hirner-Gardner</i>	<i>Lori Haney</i>	<i>Marianne Hicks</i>
<i>Annette Johnson</i>	<i>Katie Karr</i>	<i>Merilyn Kramer</i>
<i>Marge Lumpe</i>	<i>Connie McGinness</i>	<i>Sue Parrish</i>
<i>Carol Sawyer</i>	<i>Dianne Simon</i>	<i>Korrie Sowards</i>
<i>Sandi Stegeman</i>	<i>Cindy Weaver</i>	<i>Auna Willis</i>

Soaring to Success Membership Award

Presented to each member who recruited 2 new members between March 2015 and March 2016

**Brenda Hofstetter Susan Luce Susie Nelson
Martha Renfrow**

Daring to Soar Membership Award

Presented to each member who recruited 5 new members between March 2015 and March 2016.

Della Schnakenberg

Issues Management Awards

Harrisonville/Cass County BWM

Legislative Award

Harrisonville/Cass County BWM

Sedalia BWM

Three Rivers BWM

Excelsior Springs BWM

Mentoring Award

“Women Helping Women Award”

Harrisonville/Cass County BWM

Sedalia BWM

Honorable Mention

Excelsior Springs BWM

2016-17 Scholarship Winners

BWM Foundation was pleased to present scholarships to deserving applicants. Out of thirty-one applications, eleven \$1,000 scholarships were awarded. Congratulations to the recipients of the 2016 BWM Foundations Scholarships:

Jill Ainsworth	Kansas City	Hazel Palmer Scholarship
Desirea Burgert	Ste Genevieve	Sue Panetti-Lee Scholarship
Christina Houston	Washington	Hazel Kohring Scholarship
Shelby Politte	Sullivan	Elizabeth Halpin Scholarship
Stacie Savage	Warrensburg	Phyllis Sanders Scholarship
Kaitlyn Willing	Hannibal	General Scholarship
Micah Weirich	Sullivan	General Scholarship
Rachel Kuttenkuler	Tipton	General Scholarship
Tammie Thornton	Sedalia	General Scholarship
Megan Ley	New Haven	General Scholarship
Jordan Thorpe	Union	General Scholarship

BWM 2016 - 2017 Individual Growth Program

I am excited to re-introduce a program that Business Women of Missouri has been utilizing throughout the history of the organization.

Individual Growth Program

This program has helped our member grow in their personal and professional lives.

Members of Excelsior Springs Local have taken on the task of updating the program. This will enable us to utilize the program with our sister program, Generations Taking Charge, and help young women grow into the Individual Growth Program.

This is an awesome time to get on board with this program and see what is new. With the help of the Executive Committee, we are able to update the eligibility and guidelines allowing more flexibility at the region and state conferences. We know this will generate excitement and participation!

How can you help?

- Come to the Leadership Conference to see what is new and improved with the IG program
- Schedule to have an IG program facilitated in your local.
- Mark your calendar for the Regional Conference.
- Encourage everyone you know and all local members to attend and to participate in an exciting program revitalized for you!

Mission Statement

Help Women grow to meet their individual and professional goals, as well as their goals for community interaction by refining communication and job performance skills.

Individual Growth 2016-2017 Eligibility and Guidelines

Participant Eligibility

1. Have completed at least one of the new revised modules at time of competition and signed off by a local, region, or state officer
2. Support the BWM Mission and Vision
3. Must be a member in good standing at time of competition

Competition Guidelines

1. Participants will compete at the Regional level and the winner will represent their Region at the State Conference IG Competition.
2. Participants will be judged through group discussion and private interviews
3. Participants at the Regional level will provide a two minute impromptu speech on one (Topics provided by IG Chair – like women's issues – health, domestic violence, equal pay, mentoring) for 2017 only. A 2 - 3 minute prepared speech will be required for years after.
4. Participants at the State level will provide a two minute impromptu speech on a randomly drawn topic on one of the 2016-2017 IG topics

Competition Winner

- The winner at State Conference will win a paid BWM membership for the year. (Paid out of IG budget)

*Angie Moran, Individual Growth Chair
417-776-8333 angela.moran@live.com*

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Local News



Harrisonville/Cass County BWM News: President Sharron Sutton's theme colors provided a colorful setting for the May Installation and Meeting.

Pictured above right is Executive Administrator Jo Coleman installing Ruth Christain as President for the coming year. Other officers installed are: Treasurer Betty Beason, Corresponding Secretary Mary Parker and Recording Secretary Meryline Kramer.

Hannibal Business Women of Missouri hosted their annual membership reception in March 10. Hannibal members provided complimentary soup, salad, rolls, drinks and dessert to nine guests and 11 members. Door prizes were donated by members. Invitations were sent to 60 Hannibal businesses. The event was also printed in the Hannibal Courier Post. Speakers, Julie Leverenz, VP of Patient Experience at Hannibal Regional Healthcare System and Mary Ripper LCSW, counselor at the James E. Cary Cancer Center in Hannibal talked about how to cope with stress.



Harrisonville/Cass County was well represented at the 2016 State Conference and won the top state awards for Issues Management, Legislative, and Mentoring.



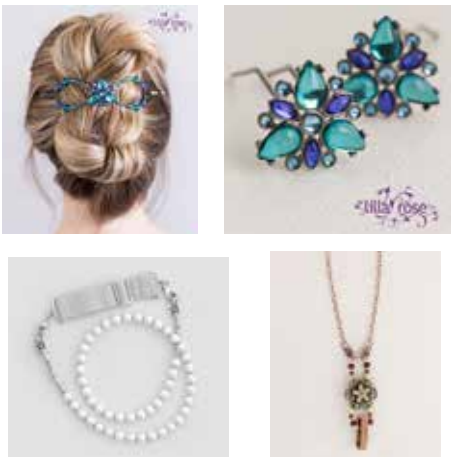
Three Rivers News: Pictured above is Cathy Covington with the Franklin County Commissioners, who signed a proclamation in observance of January being National Stalking Awareness Month.

Cathy and student Desirea Burgert visited the Missouri State Capitol in February to discuss the importance of passing domestic violence prevention bills.

Three Rivers made a donation to the State Foundation in memory of Sandi Stegman's mother, Bernice Stegman, who passed away in February. Bernice was an amazing woman who will be sorely missed by all.



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Business Women of Missouri

REGISTRATION FORM

Leadership Conference Columbia, MO

3300 Vandiver Drive, Columbia, MO
Phone 573-814-5464
Room Rate is \$ 99 ++ King Room
\$109 ++ Dbl Queen
Ask for BWM rate

August 5 - 6, 2016 Hilton Garden Inn

Leadership Package is \$35 (\$40 after 7/25/2016)
Package includes: Registration Fee,
Meeting Materials, and Saturday Morning Coffee
and lunch.

Please list each person who will be attending and the amounts paid for each.
There are no refunds for cancellations after the registration deadline.

BWM rate is guaranteed through July 16, 2016

Registration Deadline – July 25, 2016

REGISTRATION FORM

P S P	S T B D	M E M B E R	V I S I T O R	PLEASE TYPE OR PRINT LEGIBLY Use An X In The Appropriate Column To Indicate Registration Status	\$35	TOTAL PAID
				NAME	Registration Fee includes materials, Sat. brkfst & lunch	
					\$35	
				TOTALS (Please add a \$5 late fee for registration after July 25)		

Local Club _____

Contact Name _____

Phone Number _____ email Address _____

Dietary restrictions, Please be specific: _____

Mail completed registration form with payment enclosed (Make checks payable to BWM)
Business Women of Missouri, PO Box 28243, Kansas City Mo 64188

Leadership Conference Scheduled For August 5,6 In Columbia

Do you realize it has been four months since you have had a chance to get together, network and bond with your BWM sisters across the state? Well the time has come and we get to have a leadership workshop as well. We are calling on our BWM sisters across the state to meet in Columbia August 5-6. Friday night at 7:00 pm Sharron and her executive board will host a board of directors meeting. Of course if you are on the board, we know you will be there but it is also a great opportunity for newer members to come see the BWM in action conducting the business of the organization. Saturday will be titled "Yes, No, Maybe?" and that is all we are going to tell you for now. Registration will open at 8:30 Saturday morning for coffee and networking with the meeting starting at 9:00. We will be having a workshop on leadership, with some brainstorming, discussions and fun. Our speaker is not locked in yet but if we get her, we are going to get

some insight on one of Missouri's own born and raised early women leaders. More to come later. SEE YOU IN COLUMBIA!

Registration is \$35 and \$40 after July 25th. Includes the board of directors meeting, leadership workshop, Saturday morning coffee and lunch.

Location Hilton Garden Inn, 3300 Vandiver Drive, Columbia MO 573-814-5464 for reservations. King rooms are \$99 and double queens are \$109. Deadline is 7/16 for hotel reservations. Group Name: BWM

Make plans to attend! Registration form is on Page 8

Meeting and Conference Information for 2016 - 2017

August Leadership Meeting, August 5-6, 2016, Columbia
Reservation Deadline July 16, 2016

Group Name: BWM

Lodging at Hilton Garden Inn, 3300 Vandiver Drive, Columbia, MO 573-814-5464

King room \$99++ or double Queen \$109++

CANCELLATION POLICY:
LESS THAN 72 HOURS OUT NON-REFUNDABLE

- Acceptable payments are: Money Orders, Cashier Checks, Credit Card or Personal Check. If paying by check please note that we require at least 3 weeks prior to arrival to allow for processing.
- If mailing in your payment please make payable to Branson Tourism Center and mail to:
Branson Tourism Center
Attn: Groups Dept. # 20646
220 Branson Hills Pkwy
Branson, MO 65616

CANCELLATION POLICY:
LESS THAN 30 DAYS OUT NON-REFUNDABLE

December EC Reception, Foundation Auction and Board Meeting December 2-3, Branson

Reservation Deadline: November 4, 2016

Group Name: Business Women of Missouri

Lodging at Grand Plaza - 245 N Wildwood Dr. Branson
Room rate \$97.65 inclusive

Full Hot Breakfast Buffet - Refrigerators - Hot Tub -
Indoor Pool

And Yes you can book additional nights...bring the family and spend the weekend!

NOTE: Payment & Booking Policy

- Each member will be responsible for calling Branson Tourism Center to make their own individual Hotel reservations. Upon completion of reservation you will receive a confirmation letter with the same terms listed on the contract that you will need to sign and fax/scan/mail back to Branson Tourism Center.
- If you are paying by credit card you will receive an authorization form that will need to be signed and returned prior to reservations being confirmed.
- All reservations must be made thru:
Branson Tourism Center @ 800-268-4014
Monday thru Friday 9 am to 5 pm

March Legislative Meeting March 3-4, 2017, Jefferson City
RESERVATIONS DEADLINE: February 3, 2017

GROUP NAME: Business Women MO

Lodging at Baymont Inn and Suites, 319 W. Miller St.,
Jefferson City, MO 573-636-5231

Double Queen - \$78.00++

CANCELLATION POLICY:
LESS THAN 72 HOURS NON-REFUNDABLE

96th Annual State Conference April 21-23, 2017, Joplin
Reservation Deadline March 8, 2017

Group Name: Business Women of Missouri

Lodging at DoubleTree by Hilton, 3132 Hammons Blvd.,
Joplin, MO 417-782-1000

King or Double/Double Room \$109.00++

YOU ASKED FOR IT....BELLHOPS WILL BE PROVIDED

CANCELLATION POLICY:
LESS THAN 72 HOURS OUT NON-REFUNDABLE

Recap of 2016 Business Women of Missouri 95th Annual State Conference

It is hard to believe that after months of planning by LuAnn and myself that the 95th Annual State Conference is over and that the new year has begun. During Conference, we offered information that was and will continue to be helpful to all. Debra Atkinson of Mexico, MO. outlined today's Job Corp training program. Sheryl Ruedebusch of Columbia, a professional organizer, shared her wide range of practical ideas for organizing our homes and businesses. Wayne Shaw, the owner of Five 9s Consulting in Columbia, told us what we need to be watching for in our

computer's daily liferegarding viruses.

Colorful floral table decorations for the Saturday night banquet and the Sunday morning breakfast were created by LuAnn Irby and Sheila Miller. They were presented as door prizes, and many ladies were able to take them home for their homes or offices.

With the help of Bonnie Fay, we had a nice selection of vendors. The vendor booths were even visited by guests at the hotel, which always makes it nice. We had several new vendors who are planning to

come to the 2017 Annual State Conference in Joplin next year.

Thank you to all who brought items for the Foundation Silent Auction. The money will be used for future scholarships. I would also like to thank from the bottom on my heart Jane Miller, Martha Kirtley, Nancy Gass and Sandy Majchrzak for stepping in and taking care of the registration needs for the weekend.

See you next year in Joplin!
Pam Adams, Conference Chair

"JUST ONE WOMAN CAN" - Grow Membership In 2016 - 2017

President Sharron has challenged Business Women of Missouri to grow membership by 15 percent. I challenge every member to take Sharron's theme seriously, "Just One Woman Can." Recite the words, believe it, take ownership of "Just One Woman Can." Think about it: "Just One Woman Can" sponsor one new member. That was easy; sponsor another.

It is not so difficult if we use President Sharron's guidance as stated in her Goals: Use the familiar tools:

- Keep your club visible in the community through your community activities. Others will want to be a part of your service projects. Allow others to join in on the projects and ASK them to join your club.
- As you work with the domestic violence shelters and the educational programs to promote Domestic Violence awareness and prevention, invite others to join the crusade and ASK them to join your club.
- Broadcast the fact that Business Women of Missouri Foundation's awards 11 - \$1,000 scholarships every spring. Publicize the application and encourage those who need assistance with their education goals to apply. Then ASK them to join your club.
- Invite friends to come with you to the Legislative Conference. They will see the impact women can have on legislators by their communication with them. The conference speakers will increase your friends' awareness of the impor-

tance of being pro-active on legislative issues, including ERA. Then ASK them to join your club to allow them to stay involved.

- Sponsor an Individual Growth speak off in your club and at the regional conference. Invite relatives of the young women involved with the competition. They will be impressed by the dynamics of the program. ASK them to join your club so they can continue being involved.
- Publicize your programs which show support of the women in the military. Invite the community to participate in your collection of items to be mailed to the women. Through press releases, let the community understand the value in the communication and support for the women serving in the military. And, of course, ASK your friends to join your club and continue to be active with all of the club's worthwhile projects.
- As you are involved with the community efforts to increase awareness of women's health issues, publicize your activities and promotions which are designed to draw attention to fairness in women's health care. Invite others to join your campaign.

And always ASK members of the community to join your club

to strengthen the voice on this issue and others.

While you are doing all of these good deeds, be warm, caring and friendly. Women like being busy, but they also enjoy the company of good friends with common interests. We can do it! We can meet President Sharron's goal, and have fun as we prove

"JUST ONE WOMAN CAN."

By Betty J. Beason,
Membership/Retention Chair



Business Women of Missouri 2016 Approved Bylaw Changes

1. Amend ARTICLE VIII: REGIONAL ORGANIZATION, Section 2, Section 3

Present form

ARTICLE VIII: REGIONAL ORGANIZATION

SECTION 2. Any geographical changes in boundaries or additions may become effective upon the recommendation of the board of directors with the approval of the conference body at the annual conference. When a new club is organized it shall be assigned to the same region as the sponsoring club unless good reason is given otherwise.

SECTION 3. Each region shall have a regional director to be appointed by the president for a term of one year, with the approval of the executive committee, from nominations presented by the clubs in the region. Such term of office shall begin after installation of state officers at state conference.

Proposed form

ARTICLE VIII: REGIONAL ORGANIZATION

SECTION 2. Any geographical changes in boundaries or additions may become effective upon the recommendation of the board of directors with the approval of the conference body at the annual state conference. When a new club is organized it shall be assigned to the same region as the sponsoring club unless good reason is given otherwise.

SECTION 3. Each region shall have a regional director to be appointed by the president for a term of one year, with the approval of the executive committee, from nominations presented by the clubs in the region. Such term of office shall begin after installation of state officers at **annual state conference**.

Note: If this is approved by the conference all references to **state conference or annual conference or conference (as it refers to the annual state conference)** shall be automatically changed. They are as follows;

ARTICLE IX: Officers, Section 2, Section 3 (B)

ARTICLE X: Nominations, Section 2, Section 3, Section 4

ARTICLE XI: Elections, Section 1, Section 7

ARTICLE XII: Duties Of Officers, Section 1, And Section 1(E), Section 4, Section 6

ARTICLE XIII: Board Of Directors, Section 4 (A) (B), Section 6

ARTICLE XIV: Executive Committee, Section 3

ARTICLE XVII: Title - State Conference, Section 1, Section 7, Section 8

ARTICLE XXI: Amendments, Section 3

Rationale: To provide consistency within the bylaws.

2. Amend ARTICLE XVIII: DUTIES OF OFFICERS, Section 5 Present Form

ARTICLE XVIII: DUTIES OF OFFICERS

SECTION 5. The treasurer shall be responsible for all monies of the state federation and shall:

Proposed Form

ARTICLE XVIII: DUTIES OF OFFICERS

SECTION 5. The treasurer shall be responsible for all monies of Business Women of Missouri and shall:

Rationale: Business Women of Missouri is no longer a federation.

3. Amend ARTICLE VIII: REGIONAL ORGANIZATION

Present Form

ARTICLE VIII: REGIONAL ORGANIZATION

SECTION 1. This state shall be divided into regions for the purpose of promoting state programs, promoting membership, and to organize new and assist existing local clubs. The regions shall afford a contact between local clubs and the **state federation**.

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ARTICLE VIII: REGIONAL ORGANIZATION

SECTION 1. This state shall be divided into regions for the purpose of promoting state programs, promoting membership, and to organize new and assist existing local clubs. The regions shall afford a contact between local clubs and **Business Women of Missouri**.

Rationale: Business Women of Missouri is no longer a federation.

4. Amend ARTICLE XVII: STATE CONFERENCE

Present Form

ARTICLE XVII: STATE CONFERENCE

SECTION 1. The annual conference of BWM shall be held prior to the end of the current fiscal year at such time and place presented at the **December Board** meeting approximately 18 months prior to the conference date but not later than the Spring Board meeting prior to State Conference one year prior to the conference date.

Proposed Form

ARTICLE XVII: STATE CONFERENCE

SECTION 1. The annual conference of BWM shall be held prior to the end of the current fiscal year at such time and place presented at the Winter Board meeting approximately 18 months prior to the conference date but not later than the Spring Board meeting prior to State Conference one year prior to the conference date.

Rationale: To not limit the scheduling of the winter board meeting.



Business Women of Missouri

Missouri Business Woman Magazine

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If you are on Facebook and haven't clicked the "Like Us" button on BWM Business Women of Missouri, you don't know what you're missing! Why just interact with your BWM sisters a few times a year? You can keep in touch year round through social media.



Cindy Goalder, Sedalia Business Women of Missouri, diligently posts topics of interest, BWM and local club news, photos, and information about upcoming events. If your club is planning a big event, send it to Cindy at:

goaldertransportation@hotmail.com

to share it on the BWM Facebook page.

Social media is a great way to let others know about BWM and our local clubs. BWM members are movers and shakers, and we need to let other women know. Like us as much as we like you!

Submitted by Linda Fisher
BWM Publicity Chair